

Pension Fund Risk Register

Item 9

Committee

Pension Committee

Officer Reporting

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Papers with this report

Pension Fund Risk Register

HEADLINES

The purpose of this report is to identify to the Pension Committee the main risks to the Pension Fund and to enable them to monitor and review going forward (see Appendix). There are two risks which are red.

RECOMMENDATIONS

It is recommended that Pensions Committee:

- **Consider the Risk Register in terms of the approach, the specific risks identified, and the measures being taken to mitigate those current risks.**

SUPPORTING INFORMATION

The specific risk matrix for the Pension Fund allows better classification of the risks than would be possible through the Council's standard risk matrix. The significance of risks is measured by interaction of the likelihood of occurrence (likelihood) and by the potential damage that might be caused by an occurrence (impact). The risks are also RAG rated to identify level.

There are now 14 risks being reported upon. Whilst there are many more risks which could be identified for the Fund, those identified are the most significant and those which are actively managed.

Each risk has been explained, along with details of the actions in place to mitigate that risk. The progress comment column provides the latest update in respect of the impact of those mitigating actions. The Direction of Travel (DOT) has also been included.

A new risk has been added 'PEN 14 - Failure of employers to deliver accurate and timely employee administration information'. This is a result of continued poor employer performance in terms of, as noted in the title, poor compliance with delivering accurate and timely administration information records which are required in order that members pension records can be recorded properly. There is a considerable burden on the Fund and Hampshire to continually ask for proper records within ongoing requests and queries being raised. This has now been highlighted as a risk as there is potential for these employers to be referred to the Pension Regulator for non-compliance.

This has been rated as B2 as it there is a high likelihood (most employers are not delivering) and large impact (should the Fund report to the Pension Regulator).

There have been no changes to other risks.

FINANCIAL IMPLICATIONS

The financial implications are contained in the risk register attached.

LEGAL IMPLICATIONS

The legal implications are contained in the risk register attached.